

Beijing Yunji Technology Co., Ltd.
(A limited liability incorporated in the People's Republic of China)

Board Diversity Policy

I. Purpose

This Board Diversity Policy (the “**Policy**”) aims to set out the approach adopted by the board of directors (the “**Board**”) of Beijing Yunji Technology Co., Ltd. (the “**Company**”) to achieve diversity among its members.

II. Scope of Application

The Company recognizes and values the benefits of a diverse Board, which enhances the quality of its performance. This Policy applies to the Board, but does not apply to diversity matters concerning employees of the Company and its subsidiaries.

III. Policy Statement

With a view to achieving a sustainable and balanced development, the Company considers the increasing diversity at the Board level as an essential element in supporting the attainment of its strategic objectives and its sustainable development. In determining the composition of the Board, the Company will consider Board diversity from various aspects, including but not limited to gender, age, cultural and educational background, ethnicity, industry and professional experience, technical and professional skills and/or qualifications, knowledge, tenure of service, and the time commitment required to serve as a director. All Board appointments shall be based on merit, and candidates shall be considered against objective criteria, with due regard for the benefits of diversity on the Board.

IV. Measurable Objectives

Selection of candidates will be based on a range of diversified perspectives, including but not limited to gender, age, cultural and educational background, ethnicity, industry and professional experience, technical and professional skills and/or qualifications, knowledge, tenure of service, and the time commitment required to serve as a director. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board. The composition of the Board (including gender, ethnicity, age, term of office) will be disclosed in the Corporate Governance Report annually.

V. Monitoring and Reporting

The Nomination Committee will report annually, in the Corporate Governance Report, on the composition of the Board from diversified perspectives, and monitor the implementation of this Policy.

VI. Review of this Policy

The Nomination Committee will review this Policy at the appropriate time to ensure the effectiveness of this Policy. The Nomination Committee will discuss any revisions that may be required, and recommend such revisions to the Board for consideration and approval.

VII. Disclosure of this Policy

This Policy shall be published on the Company's website as publicly accessible information.

A summary of this Policy, together with the measurable objectives established for its implementation and the progress achieved toward meeting these objectives, shall be disclosed annually in the Corporate Governance Report.